

REFERENCE OF ESSENTIAL PERSONNEL

Here are examples of essential personnel:

- Providers of healthcare including, but not limited to, workers at clinics, hospitals, Federally Qualified Health Centers (FQHCs), nursing homes, long-term care and post-acute care facilities, respite houses, designated agencies and emergency medical services;
- Essential government employees including public health employees and employees who oversee or support all the other functions included in this list;
- Criminal justice personnel including those in law enforcement, courts, and correctional services;
- Police, firefighters, and military;
- Employees who operate shelters or other essential services for adults, children and families;
- Employees who ensure continuity of basic services such as electricity/gas, water, internet, plumbing, sanitation and garbage removal;
- Employees who ensure essential transportation including public transportation, trucking and health care-related transportation;
- Employees who ensure essential food, pharmaceutical and supplies access (e.g., grocery, food bank, feeding programs, drug store, hardware store); and
- Staff and providers of child care and education services (including custodial and kitchen staff and other support staff) for children of other essential personnel.

The following retail businesses are considered essential and may remain open during normal business hours:

- Grocery stores, pharmacies and other retailers that sell food and beverage products or pharmacy products, including dollar stores, as well as department stores with grocery or pharmacy operations;
- medical, laboratory and vision supply retailers;
- electronic retailers that sell or service cellphones, computers, tablets and other communications technology;
- automotive parts, accessories and tire retailers, as well as automotive repair facilities;
- home improvement, hardware, building material and building supply retailers;
- lawn and garden equipment retailers;
- beer, wine and liquor stores;
- retail functions of gas stations and convenience stores;
- retail within health care facilities;
- banks and other financial institutions with retail functions;
- pet stores and feed stores;
- printing and office supply stores; and
- laundromats and dry cleaners.

Note that these examples are not exhaustive and the definition of essential personnel may evolve as needed to respond to the crisis.